



ENERGY POLICY

CAFCA is located at 54 Lytton Road, Workington, Harare. The business is responsible for the manufacture and supply of cables for the transmission and distribution of information and energy for the Southern and Central African markets.

CAFCA Limited is committed towards achieving energy performance improvement through the implementation of an Energy Management System. CAFCA will use the Energy Management System to enhance its business operations whilst supporting the need to protect and improve the environment and stakeholders' health and safety.

CAFCA is dedicated to continual improvement in energy management performance through:

- The utilization of all its energy sources in the most efficient, cost effective and environmentally responsible manner.
- Setting objectives, targets and programmes annually and reviewing these quarterly, based on the organisation's business goals to reduce energy costs and greenhouse gas emissions.
- Ensuring the availability of information to all interested parties and other necessary resources required to achieve energy objectives, targets and programs.
- Compliance with relevant legal and other requirements related to the organization's energy use, consumption and efficiency.
- Supporting the purchase of energy-efficient products, services and design for energy performance.

CAFCA shall provide training to employees and persons working on its behalf and shall require them to fully participate in the implementation of the Energy policy.

The policy is made available to all working for and on behalf of CAFCA through the Electronic Business manual and hard copies located at all workstations, and will also be made available to the public and interested parties upon request.

The policy shall be reviewed twice a year during Management reviews and shall be updated as necessary.

A handwritten signature in blue ink, appearing to read 'Rob Webster'.

Rob Webster
MANAGING DIRECTOR
JANUARY 2017

A handwritten signature in blue ink, appearing to read 'Reuben Nyamundanda'.

Reuben Nyamundanda
WORKERS REPRESENTATIVE
JANUARY 2017