



SAFETY, HEALTH AND ENVIRONMENTAL POLICY

CAFCA is located at 54 Lyton Road, Workington, Harare. The business is responsible for the manufacture and supply of cables for the transmission and distribution of information and energy for the Southern and Central African markets.

It is the policy of CAFCA to conduct its activities in a responsible manner, balancing business demands with the need to protect and improve the environment and stakeholders' safety and health. This is reflected in our commitment to incorporate safety, health and environmental concerns and requirements into all aspects of the business, through the implementation of the Safety, Health and Environmental (SHE) Management System.

CAFCA will use the SHE Management System to ensure protection of the environment, it complies with applicable safety, health and environmental compliance obligations which relate to its occupational health and safety hazards and environmental aspects. It is dedicated to continual improvement in safety, health and environmental management and performance through:

- ◆ The minimisation of waste and more efficient use of raw materials and energy.
- ◆ The use of processes, machinery, practices, materials or products which prevent, reduce or control pollution, occupational incidents, ill health and injury.
- ◆ The reduction of risks to employees, interested parties and the surrounding eco-system.
- ◆ The promotion of the organization's safety, health and environmental principles among employees, suppliers, customers and the community.
- ◆ The systematic consideration of the safety, health and environment throughout the design process, product life cycle and plant acquisition.
- ◆ The setting and review of safety, health and environmental objectives and action plans.

All persons working for and/or on behalf of CAFCA are given safety, health and environmental training and are required to participate fully in the implementation of the safety, health and environmental policy. This is regarded as fundamental to the operation of the Safety, Health and Environmental Management System.

The policy is available to the public and interested parties on request.

Rob Webster
MANAGING DIRECTOR
JANUARY 2017

Reuben Nyamundanda
WORKERS REPRESENTATIVE
JANUARY 2017